

18-Month Bay Area Employment Trend as of December 31, 2025

9-County San Francisco Bay Area				Mo.-Mo.	Cum.	% Chg.
Period	Labor Force	Employment	Unempmt. Rate	Job Growth	Job Growth	Prior Mo.
Dec-25	4,078,500	3,909,100	4.2%	-12,800	48,600	-0.33%
Nov-25	4,101,700	3,921,900	4.4%	-700	61,400	-0.02%
Sep-25	4,112,600	3,922,600	4.6%	7,100	62,100	0.18%
Aug-25	4,111,500	3,915,500	4.8%	17,300	55,000	0.44%
Jul-25	4,101,700	3,898,200	5.0%	12,600	37,700	0.32%
Jun-25	4,077,000	3,885,600	4.7%	-38,800	25,100	-0.99%
May-25	4,083,100	3,924,400	3.9%	3,700	63,900	0.09%
Apr-25	4,081,900	3,920,700	3.9%	-22,600	60,200	-0.57%
Mar-25	4,112,200	3,943,300	4.1%	36,600	82,800	0.94%
Feb-25	4,079,800	3,906,700	4.2%	18,000	46,200	0.46%
Jan-25	4,067,700	3,888,700	4.4%	7,900	28,200	0.20%
Dec-24	4,043,700	3,880,800	4.0%	16,500	20,300	0.43%
Nov-24	4,035,400	3,864,300	4.2%	-1,800	3,800	-0.05%
Oct-24	4,040,800	3,866,100	4.3%	-25,200	5,600	-0.65%
Sep-24	4,063,300	3,891,300	4.2%	8,000	30,800	0.21%
Aug-24	4,074,100	3,883,300	4.7%	-3,800	22,800	-0.10%
Jul-24	4,073,000	3,887,100	4.6%	26,600	26,600	0.69%
Jun-24	4,028,900	3,860,500	4.2%	N/A	N/A	N/A

*Oct. 2025 N/A Due to extended government shutdown

9-County San Francisco Bay Area

Job Growth by County			
Year to Year	Job Growth	Employed Dec-25	Employed Dec-24
Alameda	43,600	829,500	785,900
Contra Costa	33,200	556,700	523,500
Marin	-6,400	120,100	126,500
Napa	4,600	72,000	67,400
San Francisco	-39,300	493,500	532,800
San Mateo	-17,500	404,700	422,200
Santa Clara	300	990,600	990,300
Solano	10,500	204,700	194,200
Sonoma	-700	237,300	238,000
Bay Area	28,300	3,909,100	3,880,800
% Change	0.7%		

Monthly Change	Chg.	Dec-25	Nov-25
Bay Area	-12,800	3,909,100	3,921,900
% Change	-0.33%		

All County Subareas - Cities & Designated Places

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

California - US, CA LA comparison

<https://www.labormarketinfo.edd.ca.gov/geography/industry-employment-california.html>

Labor Force Growth by County

Year to Year	LF Growth	Labor Force Dec-25	Labor Force Dec-24
Alameda	44,800	867,700	822,900
Contra Costa	34,300	583,000	548,700
Marin	-5,900	125,100	131,000
Napa	4,800	75,200	70,400
San Francisco	-39,400	512,700	552,100
San Mateo	-17,100	419,600	436,700
Santa Clara	2,100	1,031,500	1,029,400
Solano	11,200	215,900	204,700
Sonoma	0	247,800	247,800
Bay Area	34,800	4,078,500	4,043,700
% Change	0.9%		

Monthly Change	Chg.	Dec-25	Nov-25
Bay Area	-23,200	4,078,500	4,101,700
% Change	-0.57%		

Total current (December 2025) Bay Area employment of 3,909,100 is 34,200 below the peak figure for the past 18 months and is 265,200 below the all-time high of 4,174,300 set in December 2018. The labor force is 34,100 below the recent peak figure of 4,112,600 and 206,200 below the all-time high of 4,284,700 set in November 2018. Job growth over the past three months was -6,400 versus -19,000 for the same period last year.

