

18-Month Bay Area Employment Trend as of February 28, 2026

9-County San Francisco Bay Area				Mo.-Mo.	Cum.	% Chg.
Period	Labor Force	Employment	Unempmt. Rate	Job Growth	Job Growth	Prior Mo.
Feb-26	4,068,100	3,893,600	4.3%	44,100	10,300	1.15%
Jan-26	4,027,000	3,849,500	4.4%	-59,600	-33,800	-1.52%
Dec-25	4,078,500	3,909,100	4.2%	-12,800	25,800	-0.33%
Nov-25	4,101,700	3,921,900	4.4%	-700	38,600	-0.02%
Sep-25	4,112,600	3,922,600	4.6%	7,100	39,300	0.18%
Aug-25	4,111,500	3,915,500	4.8%	17,300	32,200	0.44%
Jul-25	4,101,700	3,898,200	5.0%	12,600	14,900	0.32%
Jun-25	4,077,000	3,885,600	4.7%	-38,800	2,300	-0.99%
May-25	4,083,100	3,924,400	3.9%	3,700	41,100	0.09%
Apr-25	4,081,900	3,920,700	3.9%	-22,600	37,400	-0.57%
Mar-25	4,112,200	3,943,300	4.1%	36,600	60,000	0.94%
Feb-25	4,079,800	3,906,700	4.2%	18,000	23,400	0.46%
Jan-25	4,067,700	3,888,700	4.4%	7,900	5,400	0.20%
Dec-24	4,043,700	3,880,800	4.0%	16,500	-2,500	0.43%
Nov-24	4,035,400	3,864,300	4.2%	-1,800	-19,000	-0.05%
Oct-24	4,040,800	3,866,100	4.3%	-25,200	-17,200	-0.65%
Sep-24	4,063,300	3,891,300	4.2%	8,000	8,000	0.21%
Aug-24	4,074,100	3,883,300	4.7%	N/A	N/A	N/A

*Oct. 2025 N/A Due to extended government shutdown

9-County San Francisco Bay Area

Job Growth by County			
Year to Year	Job Growth	Employed Feb-26	Employed Feb-25
Alameda	-1,900	828,500	830,400
Contra Costa	-2,200	555,700	557,900
Marin	-2,100	119,200	121,300
Napa	-2,400	70,500	72,900
San Francisco	-7,100	484,700	491,800
San Mateo	-5,800	397,500	403,300
Santa Clara	8,200	993,100	984,900
Solano	1,300	207,800	206,500
Sonoma	-1,100	236,600	237,700
Bay Area	-13,100	3,893,600	3,906,700
% Change	-0.3%		

Monthly Change	Chg.	Feb-26	Jan-26
Bay Area	44,100	3,893,600	3,849,500
% Change	1.15%		

All County Subareas - Cities & Designated Places

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

California - US, CA LA comparison

<https://www.labormarketinfo.edd.ca.gov/geography/industry-employment-california.html>

Labor Force Growth by County

Year to Year	LF Growth	Labor Force Feb-26	Labor Force Feb-25
Alameda	-1,200	867,700	868,900
Contra Costa	-2,100	582,600	584,700
Marin	-2,100	124,200	126,300
Napa	-2,300	73,900	76,200
San Francisco	-7,000	504,600	511,600
San Mateo	-5,900	412,800	418,700
Santa Clara	7,900	1,035,100	1,027,200
Solano	1,900	219,600	217,700
Sonoma	-900	247,600	248,500
Bay Area	-11,700	4,068,100	4,079,800
% Change	-0.3%		

Monthly Change	Chg.	Feb-26	Jan-26
Bay Area	41,100	4,068,100	4,027,000
% Change	1.02%		

Total current (February 2026) Bay Area employment of 3,893,600 is 49,700 below the peak figure for the past 18 months and is 280,700 below the all-time high of 4,174,300 set in December 2018. The labor force is 44,500 below the recent peak figure of 4,112,600 and 216,600 below the all-time high of 4,284,700 set in November 2018. Job growth over the past three months was -28,300 versus 22,600 for the same period last year.

