

18-Month Bay Area Employment Trend as of March 31, 2026

9-County San Francisco Bay Area						
Period	Labor Force	Employment	Unempmt. Rate	Mo.-Mo. Job Growth	Cum. Job Growth	% Chg. Prior Mo.
Mar-26	4,047,900	3,884,300	4.0%	-9,300	-7,000	-0.24%
Feb-26	4,068,100	3,893,600	4.3%	44,100	2,300	1.15%
Jan-26	4,027,000	3,849,500	4.4%	-59,600	-41,800	-1.52%
Dec-25	4,078,500	3,909,100	4.2%	-12,800	17,800	-0.33%
Nov-25	4,101,700	3,921,900	4.4%	-700	30,600	-0.02%
Sep-25	4,112,600	3,922,600	4.6%	7,100	31,300	0.18%
Aug-25	4,111,500	3,915,500	4.8%	17,300	24,200	0.44%
Jul-25	4,101,700	3,898,200	5.0%	12,600	6,900	0.32%
Jun-25	4,077,000	3,885,600	4.7%	-38,800	-5,700	-0.99%
May-25	4,083,100	3,924,400	3.9%	3,700	33,100	0.09%
Apr-25	4,081,900	3,920,700	3.9%	-22,600	29,400	-0.57%
Mar-25	4,112,200	3,943,300	4.1%	36,600	52,000	0.94%
Feb-25	4,079,800	3,906,700	4.2%	18,000	15,400	0.46%
Jan-25	4,067,700	3,888,700	4.4%	7,900	-2,600	0.20%
Dec-24	4,043,700	3,880,800	4.0%	16,500	-10,500	0.43%
Nov-24	4,035,400	3,864,300	4.2%	-1,800	-27,000	-0.05%
Oct-24	4,040,800	3,866,100	4.3%	-25,200	-25,200	-0.65%
Sep-24	4,063,300	3,891,300	4.2%	N/A	N/A	N/A

*Oct. 2025 N/A Due to extended government shutdown

9-County San Francisco Bay Area

Job Growth by County			
Year to Year	Job Growth	Employed Mar-26	Employed Mar-25
Alameda	-12,200	826,000	838,200
Contra Costa	-9,500	553,600	563,100
Marin	-3,700	118,700	122,400
Napa	-3,300	70,500	73,800
San Francisco	-14,000	482,500	496,500
San Mateo	-7,100	395,600	407,100
Santa Clara	-700	993,400	994,100
Solano	-300	208,000	208,300
Sonoma	-3,800	236,000	239,800
Bay Area	-59,000	3,884,300	3,943,300
% Change	-1.5%		

Monthly Change	Chg.	Mar-26	Feb-26
Bay Area	-9,300	3,884,300	3,893,600
% Change	-0.24%		

All County Subareas - Cities & Designated Places

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

California - US, CA LA comparison

<https://www.labormarketinfo.edd.ca.gov/geography/industry-employment-california.html>

Labor Force Growth by County

Year to Year	LF Growth	Labor Force Mar-26	Labor Force Mar-25
Alameda	-13,100	862,700	875,800
Contra Costa	-10,300	578,900	589,200
Marin	-3,800	123,400	127,200
Napa	-3,400	73,600	77,000
San Francisco	-14,800	501,100	515,900
San Mateo	-12,100	410,000	422,100
Santa Clara	-2,500	1,032,700	1,035,200
Solano	-300	219,100	219,400
Sonoma	-4,000	246,400	250,400
Bay Area	-64,300	4,047,900	4,112,200
% Change	-1.6%		

Monthly Change	Chg.	Mar-26	Feb-26
Bay Area	-20,200	4,047,900	4,068,100
% Change	-0.50%		

Total current (March 2026) Bay Area employment of 3,884,300 is 59,000 below the peak figure for the past 18 months and is 290,000 below the all-time high of 4,174,300 set in December 2018. The labor force is 64,700 below the recent peak figure of 4,112,600 and 236,800 below the all-time high of 4,284,700 set in November 2018. Job growth over the past three months was -24,800 versus 42,400 for the same period last year.

